

NANA Shareholder Preference Quiz

1. Who is a NANA shareholder?

- a. An individual that owns stock in NANA Regional Corporation
- b. An individual that owns stock in Wall Street
- c. An individual born in the NANA Region

2. Who does the shareholder preference apply to?

- a. NANA shareholders
- b. Spouses of NANA shareholders
- c. Descendants of NANA shareholders
- d. All of the above

3. Who has the highest priority when being hired?

- a. NANA shareholders
- b. Spouses of NANA shareholders
- c. Descendants of NANA shareholders
- d. All of the above

4. What is the shareholder preference based on?

- a. Race
- b. NANA Regional stock ownership
- c. Place of birth
- d. Both race and birth

5. Two qualified people applied for an accountant position. The minimum requirements of the position are: BA degree and at least 2 years of experience. The position has a preferred qualification of Costpoint experience.

- The shareholder has a BA degree and 3 years of experience and does not have Costpoint experience.
 - The non-shareholder has a BA degree, 10 years of experience and Costpoint experience.
- a. Hire the shareholder because they meet the minimum qualifications
 - b. Hire the non-shareholder because they meet the minimums and also have the preferred qualifications.

6. Two qualified people applied for a baker position. The minimum requirements of the position are: HS Diploma or GED Equivalent and at least 3 years of experience. The position has a preferred qualification of one year of related vocational training.

- The shareholder has a HS Diploma and 5 years of experience.
- The shareholder spouse has a Baking certificate and 10 years of experience.

- a. Hire the shareholder because they meet the minimum qualifications.
- b. Hire the shareholder spouse because they meet the minimums and also have a preferred qualifications.

7. A shareholder employee fails to call-in when not reporting to work. This is the second time this has occurred in the past 30 days. What do you do?

- a. Do nothing – shareholders do not get disciplined because of the shareholder preference.
- b. Review policies with, and counsel the shareholder/employee and take the necessary disciplinary action just as you would do with any other employee.